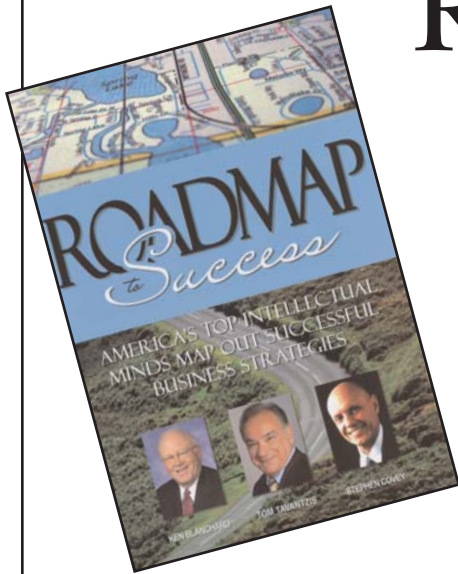


ROADMAP *to* SUCCESS



To be successful in life we all need a detailed plan or set of instructions to guide us from getting from where we are to where we want to go. This detailed plan is our roadmap and it allows us to organize our thinking so we can do what is necessary to reach our goals. These people have the experience and proven ability to steer you in the right direction. You will find their broad perspectives of leadership will give you tips and strategies about how to reach the top and stay there.

Introducing...

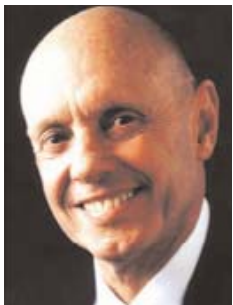
DR. THOMAS TAVANTZIS

Dr. Thomas Tavantzis is a licensed psychologist who specializes in people development. He is President of Innovative Management Development (IMD) PC, a leadership and team consulting practice he and his wife founded in 1986. He also serves as Graduate Director of Training, Organizational Psychology, and Leadership programs at St. Joseph University in Philadelphia, Pennsylvania. His practical psychological experience of more than twenty-eight years includes executive and leadership roles in non-profits, faculty positions in several American and Greek universities, and for the past fifteen years, a leadership and team development consultant and an executive coach to leaders of nationwide and global companies.



Dr. Tavantzis' style in creating change is typically described as "creative, insightful, growth-producing, challenging, and supportive." During the course of his career he has published professional articles, book chapters, self-help articles, and training videos, as well as appearing on local television and radio talk shows. Dr. Tavantzis recently co-edited, *Don't Waste Your Talent*, which is in its second edition. It is a book that describes a strength-based methodology to personal and career development. Currently, Dr. Tavantzis is working on a new book based on his work developing new leaders.

www.IMDLeadership.com



STEVEN R. COVEY

Stephen R. Covey was recognized in 1996 as one of Time magazine's twenty-five most influential Americans and one of Sales and Marketing Management's top twenty-five power brokers. Dr. Covey is the author of several acclaimed books, including the international bestseller, *The 7 Habits of Highly Effective People*. It has sold more than fifteen million copies in thirty-eight languages throughout the world. Other bestsellers authored by Dr. Covey include *First Things First*, *Principle-Centered Leadership* (with sales exceeding one million), and *The 7 Habits of Highly Effective Families*.

DR. KENNETH BLANCHARD

Few people have created more of a positive impact on the day-to-day management of people and companies than Dr. Kenneth Blanchard, who is known around the world simply as "Ken." When Ken speaks, he speaks from the heart with warmth and humor. His unique gift is to speak to an audience and communicate with each individual as if they were alone and talking one-on-one. He is a polished storyteller with a knack for making the seemingly complex easy to understand.

